



Job ad reference:	H09SSP07630
Role title:	Health Practitioner
Status:	Casual (Multiple Positions)
Unit/Branch:	Allied Health Relief Pool
Division/District:	Statewide Programs (Recruitment) Recruitment Performance Unit Queensland Health Shared Service Partner
Location:	Various
Classification level:	HP3 <i>Positions requiring 4 year degrees or 2 year Masters or equivalent will commence at the second increment level. The role description for this position is currently under review as part of the implementation of the Health Practitioners (Queensland Health) Certified Agreement (No 1) 2007. As a result of the review of the role description, there may be a change to the classification level of this position. Please direct any questions about the review of the role description to the contact officer for the position.</i>
Salary level:	\$31.10 - \$45.72 per hour
Closing date:	Applications will remain current for 12 months
Contact:	Alison Carnell
Telephone:	(07) 3170 4205
Online applications:	www.health.qld.gov.au/workforus or
Fax application:	(07) 3170 4244
Email application:	Job_Vacancy@health.qld.gov.au
Post application:	Recruitment Services – Corporate and Statewide, Locked Bag 7004, Chermide Centre, CHERMSIDE QLD 4032

About our organisation

Queensland Health's mission is 'creating dependable health care and better health for all Queenslanders'. Within the context of this organisation, there are **four core values** that guide our behaviour:

- **Caring for People:** Demonstrating commitment and consideration for people in the way we work.
- **Leadership:** We all have a role to play in leadership by communicating a vision, taking responsibility and building trust among colleagues.
- **Respect:** Showing due regard for the feelings and rights of others.
- **Integrity:** Using official positions and power properly.

Purpose of role

- To provide short term relief for the relevant Allied Health discipline, predominately in rural and remote areas.

Staffing and budget responsibilities

- This position will have professional and operational reporting responsibilities.
- *Professional* – reports to a nominated professional support clinician
- *Operational* – reports to the Line Manager/Team Leader of the facility where relieving
- This position may have some staffing and budget responsibilities depending on placement.

Key accountabilities

- Fulfil the accountabilities of this role in accordance with Queensland Health's core values, as outlined above.
- Provide safe, effective and efficient clinical service with minimal supervision.
- Maintain an up to date awareness of recent evidence and research based advances through participation in continuing education activities.
- Work in accordance with the local policies and guidelines applicable to the position being relieved to ensure safe and effective treatment.
- Manage work load according to clinical priorities.
- Participate in the education and supervision of students, assistants and other staff as required of the position.
- Actively participate and work cooperatively within a multidisciplinary team to provide effective patient services.
- Liaise and collaborate with other health practitioners and relevant service providers or agencies regarding patient care.
- Provide daily direction, leadership, training and supervision to assistant/support staff.
- Participate in relevant organisational meetings and quality improvement activities as required of the position, both locally and complete evaluation tools related to the relief pilot program
- Maintain and contribute to and complete activity and other reporting requirements related to the position.

Qualifications/Professional registration/Other requirements

- Appointment to this position requires proof of undergraduate or post-graduate professional entry-level qualification and registration with the relevant Registration Board of Queensland, or eligibility for membership or accreditation with the relevant professional body.

Key skill requirements/competencies

- Demonstrate a competent level of knowledge, expertise and skill in provision of clinical services
- Demonstrated ability to work autonomously and plan, organise and prioritise daily workloads.
- Demonstrated effective communication and interpersonal skills and ability to work effectively as part of a multidisciplinary health service team.
- Demonstrated ability or ability to acquire the skill to provide guidance to less experienced staff members or support staff.
- Ability to easily adapt to changing environments, as required, through providing relief services to different facilities
- Demonstrated commitment to continuing education and training.

How to apply

Please provide the following information for the panel to assess your suitability:

- **A short response** (maximum 1–2 pages) on how your experience, abilities, knowledge and personal qualities would enable you to achieve the key accountabilities and meet the key skill requirements.
- **Your current CV or resume, including referees.** Referees should have a thorough knowledge of your work performance and conduct, and it is preferable to include your current/immediate past supervisor. Referees will only be contacted with your consent.
- **Application form** (only required if not applying online).

About the Queensland Health Shared Service Partner

Visit the Area/District/Division website: <http://www.health.qld.gov.au/qhssp/>

Health professional roles involving delivery of health services to children and young people

All relevant health professionals (including registered nurses and medical officers) who in the course of their duties formulate a reasonable suspicion that a child or young person has been abused or neglected in their home/community environment, have a legislative and a duty of care obligation to immediately report such concerns to the Department of Child Safety.

To find out more about Queensland Health, visit www.health.qld.gov.au

All relevant health professionals are also responsible for the maintenance of their level of capability in the provision of health care and their reporting obligations in this regard.

Pre-Employment screening

Pre-employment screening, including a criminal history check, may be undertaken on persons recommended for employment. Please refer to the Information Package for Applicants for details of employment screening and other employment requirements.

Recruitment Performance Unit organisational chart

